



## CORE TRAINING AND EDUCATION IN MEDIATION, CONFLICT RESOLUTION & FAMILY DYNAMICS

*The British Columbia Mediator Roster Society has accepted applicants who have taken the following courses to meet the Society's training and education requirements.*

*Detailed information about the requirements for admission to the Civil and Family Rosters is posted on the Society website.*

*Civil Roster: [http://www.mediator-roster.bc.ca/public/admission/admission\\_civil.aspx](http://www.mediator-roster.bc.ca/public/admission/admission_civil.aspx)*

*Family Roster: [http://www.mediator-roster.bc.ca/public/admission/admission\\_family.aspx](http://www.mediator-roster.bc.ca/public/admission/admission_family.aspx)*

Institution/Trainer	Name of Course	Year(s)	Instructor(s)	Duration of Course (in Hours)*
<b>ADR Education</b> (Saltspring Island, B.C.)	▪ Creativity & Mediation	2000	M. LeBaron	16
	▪ Dynamics of Couples in Family Mediation**	1999	G. White/ A. Hopp	16
	▪ Mediating the Hot Spots	2000	S. Campbell	16
<b>Alberta Arbitration &amp; Mediation Society (AAMS)</b> (Edmonton, Alberta)	▪ Mediation: Theory & Skills 1	2000	Various	21
	▪ Mediation: Theory & Skills 2	2000	as above	21-28
	▪ Negotiation Skills Level 1	2000	as above	21
	▪ Negotiation Skills Level 2	2000	as above	21-28
<b>Association of Family Mediators</b> (Vancouver, B.C.)	▪ Family Mediation	1985	S. Childs-Grebe	40
	▪ Structured Mediation	1979-80	O.J. Coogler	40
<b>B.C. Dispute Resolution Practicum Society</b> (Vancouver, B.C.)	See: <b>Dispute Resolution Innovation Society (DRIS)</b>			
<b>B.C. Human Rights Tribunal</b> (Victoria, B.C.)	▪ Mediation Seminar	1998	M. Fogel	5

**Note:** *The Society assesses applications for admission on a case-by-case basis. While course work plays an important part in the decision regarding the admission of an individual applicant, it represents only one of the many elements which are taken into account. Accordingly, applicants are not guaranteed admission to the Civil or Family Rosters by taking courses which appear on this list.*

\* Hours may vary, depending on the year the course was offered.

\*\* Course relates specifically to family dynamics.

\*\*\* Course includes some content on family dynamics.

<b>British Columbia Institute of Technology (BCIT)</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Mediation Level I</li> </ul>	2000	M. Brown	36
	<ul style="list-style-type: none"> <li>▪ Mediation Level II: Role Play Practicum</li> </ul>	2004	M. Brown	36
	<ul style="list-style-type: none"> <li>▪ Managing Conflict in the Workplace</li> </ul>	2002-05	M. Brown	36
<b>British Columbia International Commercial Arbitration Centre (BCICAC)</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Commercial Mediation</li> </ul>	1989	M. Fogel	24
	<ul style="list-style-type: none"> <li>▪ Insurance Mediation Workshop</li> </ul>	1990	G. Fitzpatrick	3
	<ul style="list-style-type: none"> <li>▪ Mediation Workshop</li> </ul>	1990	M. Fogel	10
<b>Canadian Dispute Resolution Corporation (CDRD)</b> (various Canadian cities)	<ul style="list-style-type: none"> <li>▪ Commercial Mediation</li> </ul>	1989	G. Sloan/ S. Campbell/ J. Higgins	16
	<ul style="list-style-type: none"> <li>▪ Commercial Mediation/ Negotiation Training Program</li> </ul>	1994	S. Campbell	20
	<ul style="list-style-type: none"> <li>▪ Mediation Skills</li> </ul>	1997	S. Campbell	16
<b>Canadian International Institute of Applied Negotiation (CIAN)</b> (Ottawa, Ontario)	<ul style="list-style-type: none"> <li>▪ Anger, Power &amp; Dispute Resolution</li> </ul>		S. Holloway	18
	<ul style="list-style-type: none"> <li>▪ Conflict Analysis &amp; Negotiation</li> </ul>		B. Hoffman	18
	<ul style="list-style-type: none"> <li>▪ Introduction to Dispute Resolution</li> </ul>		F. Storie	18
	<ul style="list-style-type: none"> <li>▪ Mediation 1</li> </ul>		F. Storie	18
	<ul style="list-style-type: none"> <li>▪ Mediation 11</li> </ul>		G. Sloan	18
	<ul style="list-style-type: none"> <li>▪ Negotiation 1</li> </ul>		E. Roche	18
<b>CDR Associates</b> (Boulder, Colorado)	<ul style="list-style-type: none"> <li>▪ Advanced Custody Mediation</li> </ul>	1988	B. Mayer/ S. Wildau	32
	<ul style="list-style-type: none"> <li>▪ Environmental Mediation</li> </ul>	1992	S. Wildau	40
	<ul style="list-style-type: none"> <li>▪ Family Law Mediation</li> </ul>	1985	C. Moore/ M. Golton/ B. Mayer	40
	<ul style="list-style-type: none"> <li>▪ Mediating Employee Relations Disputes</li> </ul>	1996	M. Harty/ J. Mares-Dixon	40
<b>Continuing Legal Education Society of British Columbia (CLE)</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Advanced Civil Mediation</li> </ul>	1995-2005	G. Sloan/ S. Campbell	16-24
	<ul style="list-style-type: none"> <li>▪ Advanced Commercial Mediation</li> </ul>	1991-95	G. Sloan/ S. Campbell/ M. Fogel	16-40

▪ Advanced Family Law Mediation***	1991-2001	G. Sloan/ S. Campbell	16-24
▪ Advanced Mediator Clinic	2007	G. Sloan	16
▪ Advanced Negotiation Strategies	2008-2009	M. Latz	7
▪ Basic Mediation	1982, 1989	CLE/JI	16
▪ Beyond Advanced Commercial (or Civil) Mediation	2000-4	S. Campbell/ G. Sloan	24
▪ Civil Mediation: Fundamental/Advanced	2005	S. Campbell/ G. Sloan	40
▪ Commercial Mediation	1987-92	A. Silberman/ N. Blacker/ S. Campbell	24
▪ Commercial Mediation I	1988-96	G. Sloan/ S. Campbell	16
▪ Commercial Mediation I & II	1986, 1987	CLE/ Seattle Group/ AAA	40
▪ Commercial Mediation & Negotiation	1994	G. Sloan	24
▪ Commercial Mediation Competency Clinic	1993, 1994	G. Sloan	8
▪ Commercial Mediation Competency Skills	1993	J. Elizabeth	8
▪ Cultural Issues in Mediation, Negotiation & Client Relations (may count towards the 80 hours of core education but not the specific 40 hours on mediation)	2010	T. Harris	14
▪ Dispute Resolution	1987, 1989	G. Sloan/ J. McHale/ JI	24
• Family Dynamics, Abuse and Control**	2003	D. Zutter	24
▪ Family Law Mediation***	1985-2007	S. Campbell/ Denver D.R./ J. McHale/ G. Sloan/ W. Plenert	8-40

	<ul style="list-style-type: none"> <li>▪ Fundamentals of Civil Mediation (Corporate/Commercial; Personal Injury)</li> </ul>	1991-2006	G. Sloan/ S. Campbell	16
	<ul style="list-style-type: none"> <li>▪ Leaky Condo: Mediating Multi-Party Construction Disputes <i>(same as Mediating Multi-Party Construction Disputes)</i></li> </ul>	1999	G. Fitzpatrick/ T. Harris	16
	<ul style="list-style-type: none"> <li>▪ Managing the Emotional Climate in Mediation</li> </ul>	1999	S. Campbell	16
	<ul style="list-style-type: none"> <li>▪ Mediating Multi-Party Construction Disputes <i>(same as "Leaky Condos")</i></li> </ul>	2000-01	G. Fitzpatrick/ T. Harris	16
	<ul style="list-style-type: none"> <li>▪ Mediation Competency Clinic</li> </ul>	1994	L. Turnbull	8
	<ul style="list-style-type: none"> <li>▪ Mediation in Estate Litigation</li> </ul>	1994	G. Sloan	16
	<ul style="list-style-type: none"> <li>▪ Mediation Level 1</li> </ul>	1996	S. Campbell	16
	<ul style="list-style-type: none"> <li>▪ Mediation Level 11</li> </ul>	1996	G. Sloan	24
	<ul style="list-style-type: none"> <li>▪ Mediation Skills Workshop</li> </ul>	1992, 1993	G. Sloan	8
	<ul style="list-style-type: none"> <li>▪ Multi-Party Mediation</li> </ul>	2005 & 2009	Gary Fitzpatrick	16
	<ul style="list-style-type: none"> <li>▪ Negotiation Strategies for Lawyers and Business Professionals</li> </ul>	2007-2009	M. Latz	7
	<ul style="list-style-type: none"> <li>▪ Power in Mediation</li> </ul>	2000	G. Sloan	16
	<ul style="list-style-type: none"> <li>▪ Principled Negotiation</li> </ul>	1992-1996		16
	<ul style="list-style-type: none"> <li>▪ Principled Negotiation for Barristers</li> </ul>	1991	G. Sloan	8-16
	<ul style="list-style-type: none"> <li>▪ Principles of Negotiation</li> </ul>	1991	G. Sloan	16
	<ul style="list-style-type: none"> <li>▪ Transformative Mediation</li> </ul>	2008	Wayne Plenert	16
	<ul style="list-style-type: none"> <li>▪ Turning Conflict into Consensus</li> </ul>	2000	G. Sloan	24
<b>Dispute Management Inc.</b> (Orlando, Florida)	<ul style="list-style-type: none"> <li>▪ ADR in Practice</li> </ul>	1996	F. Borowicz/ N. Gold	16
	<ul style="list-style-type: none"> <li>▪ Civil Mediation Training</li> </ul>		D. Strawn	40

<b>Dispute Resolution Innovation Society (DRIS)</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Court Mediation Program (Orientation session)</li> </ul>	1999-2010	Various	8
<b>Family Mediation Canada</b> (Ottawa, Ontario)	<ul style="list-style-type: none"> <li>▪ Domestic Family Violence**</li> </ul>	2000		16
<b>Harvard Law School: Program on Instruction for Lawyers</b> (Cambridge, Massachusetts)	<ul style="list-style-type: none"> <li>▪ Advanced Mediation Workshop</li> </ul>	1996	R. Mnookin/ G. Freidman/ M. Aaron	32
	<ul style="list-style-type: none"> <li>▪ Advanced Negotiation Workshop</li> </ul>	1993	B. Patton	40
	<ul style="list-style-type: none"> <li>▪ Mediation Workshop</li> </ul>	1995-2005	F. Sander/ L. Singer/ M. Lewis	40
	<ul style="list-style-type: none"> <li>▪ Negotiation Training</li> </ul>	1995	R. Fisher/ J. Stanford	24
	<ul style="list-style-type: none"> <li>▪ Negotiation Workshop</li> </ul>	2005	R. Bordone/M. Moffitt/F. Darwin	24
<b>Institute of Conflict Analysis &amp; Management</b> (Victoria, B.C.)	<ul style="list-style-type: none"> <li>▪ Advanced Mediation</li> </ul>	2003	R. McGuigan	24
	<ul style="list-style-type: none"> <li>▪ Anger and Conflict: Managing the Process</li> </ul>	2000-03	E. Powell/ G. Aust/ R. McGuigan/	24
	<ul style="list-style-type: none"> <li>▪ Communicating in Conflict</li> </ul>	2002-03	R. McGuigan/ G. Aust	16
	<ul style="list-style-type: none"> <li>▪ Developing Cultural Awareness in Conflict Situations/Contexts</li> </ul>	1998-2002	T. Kalpatoo/C. Hill	24
	<ul style="list-style-type: none"> <li>▪ Developing Excellence in Practice: Journey to Artistry</li> </ul>	2001	M. Lang	16
	<ul style="list-style-type: none"> <li>▪ Family Dynamics of Separation &amp; Divorce and the Ethical Fdn of Family Mediation***</li> </ul>	2002		24
	<ul style="list-style-type: none"> <li>▪ Family Dynamics of Separation &amp; Divorce II***</li> </ul>	2002-03	P. English	24
	<ul style="list-style-type: none"> <li>▪ Intermediate Mediation</li> </ul>	1998-2002	R. McGuigan/ J. Ravick	40
	<ul style="list-style-type: none"> <li>▪ Intermediate Negotiation</li> </ul>	2000-02	J. Ravick	40
	<ul style="list-style-type: none"> <li>▪ Introduction to Conflict Management</li> </ul>	1999-2003	R. McGuigan/ J. Ravick/ G. Aust	24

	<ul style="list-style-type: none"> <li>▪ Introduction to Mediation</li> <li>▪ Introduction to Negotiation</li> <li>▪ Legal and Financial Issues in Comp Family Mediation***</li> <li>▪ Opening to Possibility: The Effective Use of Interests</li> <li>▪ Power Imbalances &amp; Abuse Issues in Family Mediation**</li> <li>▪ The Reflective Practitioner</li> </ul>	<p>1999-2003</p> <p>1998-2003</p> <p>2002</p> <p>1998-2003</p> <p>2002</p> <p>1998-2002</p>	<p>R. McGuigan/ J. Ravick/S. Broadfoot</p> <p>J. Ravick/ S. McMechan</p> <p>B. Frank/ E. Powell/ G. Aust</p> <p>E. Kruk/ P. English</p> <p>R. McGuigan</p>	<p>24</p> <p>24</p> <p>42</p> <p>16</p> <p>24</p> <p>16</p>
<p><b>Justice Institute of BC (JIBC)</b> (New Westminster, B.C.)</p>	<ul style="list-style-type: none"> <li>▪ Abuse Issues in Family Justice***</li> <li>▪ The Art of Reframing</li> <li>▪ Asking Better Questions</li> <li>▪ Asserting Yourself Under Pressure/in Conflict Situations</li> <li>▪ Becoming a Reflective Practitioner</li> <li>▪ Best Interests of the Child 1</li> <li>▪ Best Interests of the Child 11</li> <li>▪ Building Competency in Mediation</li> <li>▪ Building Competency in Negotiation</li> <li>▪ Building Consensus</li> <li>▪ Building Your Communication Toolbox</li> <li>▪ Caucusing in Mediation</li> </ul>	<p>2002-03</p> <p>2003</p> <p>2008</p> <p>1990-2000</p> <p>1997</p> <p>1997</p> <p>1996</p> <p>1993</p> <p>1993</p> <p>1993-2004</p> <p>2007</p> <p>1993-94</p>	<p>On-Line Distance</p> <p>G. White</p> <p>G. Sloan</p> <p>Jl approved instructors</p> <p>M. Lang</p> <p>K. Kennedy/ E. Shapiro</p> <p>K. Kennedy/ E. Shapiro</p> <p>M. Huber</p> <p>M. Huber</p> <p>Jl approved instructors</p> <p>Jl approved instructors</p> <p>M. Fogel</p>	<p>8</p> <p>8</p> <p>8</p> <p>16</p> <p>8</p> <p>16</p> <p>16</p> <p>16</p> <p>16</p> <p>16</p> <p>16</p> <p>16</p> <p>8</p>

▪ Comprehensive Family & Divorce Mediation***	1996	D. Hamoline	24
▪ Conciliation & Caucusing		M. Fogel	16
▪ Conflict Resolution (CR 100) (equivalent to "Dealing with Interpersonal Conflict" CR110A or "Resolving Conflict in the Workplace" CR110B)	1986-2000	Jl approved instructors	24
▪ Conflict Resolution (CR200) (equivalent to "Dealing with Anger in Conflict Situations" CR200)	1993-2000	Jl approved instructors	24
▪ Critical Skills for Communicating in Conflict	1994-2002	Jl approved instructors	16
▪ Criticism: How to Give and Receive It	1993-2000	D. White	16
▪ Dealing with Anger in Conflict Situations (CR200) (equivalent to "Conflict Resolution" CR200)	1993-2007	Jl approved instructors	24
▪ Dealing with Anger and Resistance in Mediation	1989	P. Temrick/ S. Holloway	8
▪ Dealing with Interpersonal Conflict (CR110A) (equivalent to "Conflict Resolution" CR100 and "Resolving Conflict in the Workplace" CR110B)	1992-2006	Jl approved instructors	24
▪ Dynamics of Power	2008	Jl approved instructors	24
▪ Effects of Separation and Divorce on Adults**	2002-04	On-Line Distance	24
▪ Effects of Separation and Divorce on Children**	2002-05	On-Line Distance	24
▪ Ethical Dilemmas for Mediators	2003-07	Jl approved instructors	8
▪ Facilitating and Mediating Multi-Party Disputes	1996-2001	Jl approved instructors	16-24

▪ Family Violence: Impact on Separation and Divorce**	2002	On-Line Distance	24
▪ Foundations of Collaborative Conflict Resolution (CCR100) (formerly Dealing with Interpersonal Conflict CR110A)	2008-2010	Jl approved instructors	21
▪ Foundations of Collaborative Conflict Resolution: Workplace Focus (formerly Resolving Conflict in the Workplace CR110B)	2008-2010	Jl approved instructors	21
▪ Getting Past No	1993-2000	A. Ridgeway	16
▪ Group Dynamics	1995-2000	Jl approved instructors	16
▪ Handling Conflict on the Telephone	1998-2003	Jl approved instructors	8
▪ Identifying Control and Abuse in Pre-Mediation	2007	Jl approved instructors	8
▪ Introduction to Family Justice Services	2005	On-line Distance	24
▪ Making It Hard to Say No	1994-2000	A. Ridgeway	16
▪ Mediating the Financial Aspects of Separation ***	2008-2010	Jl approved instructors	42
▪ Managing the Emotional Climate	1998-99	M. Fogel	8
▪ Managing the Hostile Client/Individual	1996-2006	M. Govorchin	16
▪ Mediated Agreements and Related Court Orders	2005	On-line Distance	8
▪ Mediating Consciously	2007	M. Fogel	16
▪ Mediating Court-Based Non-Relationship Cases	1999	K. Haddigan	16
▪ Mediating Dangerously***	2002	Jl approved instructor	16
▪ Mediating Discrimination & Harassment Complaints	1998-2000	D. Stewart/ D. White	8-16

▪ Mediating the Financial Divorce	1994-97	E. Jackson	16
▪ Mediating Spousal Abuse Cases**	1992	Jl approved instructor	16
▪ Mediating Workplace Conflicts	1996	M. Burdine	16
▪ Mediation Skills Level I	1985-2007	Jl approved instructors	24
▪ Mediation Skills Level II	1986-2007	Jl approved instructors	40
▪ Mediation Skills Level III	1998-2007	Jl approved instructors	16
▪ Multicultural Issues in Family Justice***	2002-06	On-Line Distance	8
▪ Negotiation Skills Level I	1988-2006	Jl approved instructors	24
▪ Negotiation Skills Level II	1988-2008	Jl approved instructors	32-40
▪ Negotiating Within a Labour Context	1999-2000	D. White/ L. Gregg	16
▪ Power in Relationships	1986	Jl approved instructor	8
▪ Reality Check: Negotiation	1996-2003	Jl approved instructors	8
▪ Reconciling Differences	1998-2000	A. Ridgeway	16
▪ Resolving Conflict in the Workplace (CR110B) <i>(equivalent to "Conflict Resolution" CR100 and "Dealing with Interpersonal Conflict" CR110A)</i>	1993-2007	Jl approved instructors	24
▪ Separate Meetings: Pre-mediation and caucusing	2004-08	M. Fogel	16
▪ Shifting from Positions to Interests	1993-2009	A. Ridgeway	16-21
▪ Silent Messages	1993-2000	M. Govorchin	16

	<ul style="list-style-type: none"> <li>▪ Strategic Mediation</li> </ul>	1997-99	M. Fogel	16
	<ul style="list-style-type: none"> <li>▪ Working with Men Who Assault Their Partners***</li> </ul>	1997	D. Trimble	28
<b>Ministry of Environment, Lands and Parks, Province of British Columbia</b> (Fort St. John, B.C.)	<ul style="list-style-type: none"> <li>▪ Multi-Party Negotiation</li> </ul>	1994	G. Sloan	8
	<ul style="list-style-type: none"> <li>▪ Principled Negotiation</li> </ul>	1994	G. Sloan	16
<b>Pepperdine Law School: Straus Institute of Dispute Resolution</b> (Malibu, CA)	<ul style="list-style-type: none"> <li>▪ Advanced Mediation</li> </ul>	1997-2002	L.R. Lowry	24
	<ul style="list-style-type: none"> <li>▪ Alternative Dispute Resolution</li> </ul>	1998		40
	<ul style="list-style-type: none"> <li>▪ Mediation</li> </ul>	1998		40
<b>Royal Roads University</b> (Victoria, B.C.)	<ul style="list-style-type: none"> <li>▪ Human Service Skills in the Justice Field (Jus 300)</li> </ul>	2003	Various	40
	<ul style="list-style-type: none"> <li>▪ Alternative Dispute Resolution (Jus 400)</li> </ul>	2004	Various	120
<b>Simon Fraser University</b> (Burnaby, B.C.)	<ul style="list-style-type: none"> <li>▪ Advanced Mediation Workshop</li> </ul>	1997	L. Singer/ M. Lewis	32
	<ul style="list-style-type: none"> <li>▪ Mediation Workshop</li> </ul>	1997	F. Sander/ L. Singer/ M. Lewis/ A. Shapiro	40
<b>Society of Notaries Public of B.C.</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Intensive Mediation Workshop for Notaries Public</li> </ul>	1998-99	S. Sutherland	40
<b>Stitt Feld Handy Group</b> (Ontario)	<ul style="list-style-type: none"> <li>▪ ADR Workshop – Level 1</li> </ul>	2006	Stitt Feld Handy Group Instructors	32
	<ul style="list-style-type: none"> <li>▪ Advanced ADR Workshop – Level 2</li> </ul>	2006	Stitt Feld Handy Group Instructors	32
<b>University of British Columbia, Law School</b> (Vancouver, B.C.)	<ul style="list-style-type: none"> <li>▪ Mediation Clinic/Dispute Resolution (Law 479)</li> </ul>	2001-06	Sharon Sutherland	40
	<ul style="list-style-type: none"> <li>▪ Negotiation and Dispute Resolution</li> </ul>	2004	Bill Kaplan	36
<b>University of Victoria Institute for Dispute Resolution</b> (Victoria, B.C.)	<ul style="list-style-type: none"> <li>▪ Training Session, Intercultural Dispute Resolution Pilot Project</li> </ul>	1993	M. LeBaron	40
	<ul style="list-style-type: none"> <li>▪ Workshop for Trainers: Multicultural and Dispute Resolution Project</li> </ul>	1994	M. LeBaron/ K. Hawkins	40

<b>University of Windsor</b> (Windsor, Ontario)	<ul style="list-style-type: none"> <li>▪ ADR Workshop</li> </ul>	1999-2001	Stitt Feld Handy Houston	28
	<ul style="list-style-type: none"> <li>▪ Advanced ADR Workshop</li> </ul>	1999-2001	Stitt Feld Handy Houston	24
	<ul style="list-style-type: none"> <li>▪ Advanced Mediation</li> </ul>	1997	Stitt Feld Handy Houston	40
	<ul style="list-style-type: none"> <li>▪ Applied ADR Workshop</li> </ul>	2001	Stitt Feld Handy Houston	28
	<ul style="list-style-type: none"> <li>▪ Mediation Clinic</li> </ul>	1997	J. Macfarlane	36
<b>York University, Osgoode Hall Law School</b> (Toronto, Ontario)	<ul style="list-style-type: none"> <li>▪ Advanced Mediation and Conflict Resolution Training</li> </ul>	1997-99	J. Macfarlane/ L. Macleod/ C. Menckel-Meadow	32